

Extended Role Posting: Live out Assistant (Charbonneau House)



Posted: March 21, 2023

Closing: May 5, 2023

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn

Position: Live out Assistant
Location: Hamilton Ontario
Duration: Permanent full time

Start date: Immediately
Salary: commensurate with experience
Responsible To: House Leader

L'Arche Hamilton is seeking an energetic, compassionate individual who is willing to work and live alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain valuable life skills and opportunities for personal growth and leadership. More than a job, the live-in assistant role offers an exceptional and life changing adventure in friendship and self-discovery.

Location:

- We currently have 4 L'Arche houses in Hamilton where people with and without disabilities live together. We have a Craft Studio/Office place where our Day Program is located and where our administration team works. We also started an Inclusion Café at a Bernie Morelli Recreation Center
- Live-out Assistant are scheduled in the home for 40-44 hours per week including day, evening and weekend times and have two days away each week

Major Duties and Responsibilities: See [Role Description](#) for full details.

- Develop a positive, supportive and mutual relationship with individuals with developmental disabilities through sharing daily life together, which respects their history, choices, goals and needs.
- Collaborating with team members to ensure, that the physical, emotional, spiritual, vocational, recreational, health and safety needs of individuals with developmental disabilities are met while maximizing their choices and participation in the decisions affecting their lives.

Qualifications:

- High school diploma or equivalent
- Fluent in spoken and written English and able to effectively articulate thoughts and ideas in a team setting
- Clear police check including vulnerable sector screening
- Valid CPR & First Aid certification
- At least 18 years of age
- Knowledgeable about L'Arche history, values and vision

Ability to be flexible and manage the stress of multi-faceted responsibilities and management

- Ability to remain calm, focused and clear in times of crisis
- Ability to take direction and follow-through on commitments in timely fashion
- Open to learn and grow; able to give and receive feedback
- Ability to directly address tensions in relationships
- Valid "G" driver's license is an asset

How to Apply:

Please submit your resume, two references, and a cover letter outlining your desire for and fit with this role to Karen Dennison, L'Arche Hamilton Assistants Coordinator, karen@larchehamilton.org 905 312-0162 ext. 222

We thank all applicants; however only those contacted for an interview will be notified