

L'Arche Live In Assistant



Posted: May 2, 2025

Closing: Friday, May 16, 2025

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more human and just society where each person's gifts are known and celebrated.

Position: Live-In Assistant

Location: L'Arche Hamilton

Duration: permanent full time

Start date: May 30-June 6, 20205

Salary: 43,429.15- 46,908.58

Responsible To: House Leader

L'Arche Hamilton is seeking an energetic, compassionate individual who is willing to work and live alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain valuable life skills and opportunities for personal growth and leadership. More than a job, the live-in assistant role offers an exceptional and life changing adventure in friendship and self-discovery.

Location:

- Holton House
- Live-in Assistants work 5 out of 7 days per week and a 40-hour work schedule
- Live-in Assistants will be provided with their own personal bedroom space and are required to sleep 5 nights.

Major Duties and Responsibilities:

- Build and foster a comfortable and welcoming atmosphere based on the individual characteristics and meaningful participation of all house members.
- Provide respectful and high-quality direct care supports and skill building for core members in areas including: personal care needs, life goals, money management, medical care and medication, appointments, family and work connections, household chores and meal preparation.
- Help plan and participate in inclusive celebrations and traditions in the home that are representative of house members.
- Support, respect and participate in house traditions and the spiritual life of the house and community.
- Keep up-to-date and accurate records in all areas as directed: financial, medical, daily journals, medication, etc.
- Assist House Leader in ensuring maintenance and upkeep of physical home, vehicle(s), and all house equipment and supplies.
- Actively participate in regular and consistent schedule of individual supervisory meetings, team meetings, house meetings and circles of learning.
- Participate in reviews and goal setting according to set processes
- Collaborate with house leader as well as with other assistants in home to complete household duties including but not limited to: shopping, cleaning, cooking, laundry, transportation, yard work, etc.
- Adhere to all policies, guidelines, regulations, and safety and emergency procedures of the local L'Arche community and government bodies
- Be attentive and responsible for own health and well-being.

Qualifications:

- High school diploma or equivalent
- Fluent in spoken and written English and able to effectively articulate thoughts and ideas in a team setting
- Clear police check including vulnerable sector screening
- At least 18 years of age
- Ability to remain calm, focused and clear in times of crisis
- Open to learn and grow; able to give and receive feedback
- valid driver's license' is an asset

How to Apply:

- Please apply with a resume and cover letter to the attention of our Hiring Committee c/o Karen Dennison, Assistant Coordinator, karen@larchehamilton.org by May 16, 2025
L'Arche Hamilton
664 Main St E.
Hamilton, Ontario
L8M 1K2
Tel : (905) 312-0162 ext. 222
Fax: (905) 312-0165