



Relief Assistant, L'Arche Hamilton

L'Arche Hamilton has an immediate opening for a *Relief Assistant* for our homes and creative Hands studio. If you are interested in this position, please submit your resume with a covering letter stating why you would be interested in this position to Karen Dennison at karen@larchehamilton.org.

Position Summary:

L'Arche Hamilton is a member of a world-wide network of L'Arche communities, international federation of faith-based communities creating homes and day programs for people with and without intellectual disabilities. L'Arche Hamilton is faithful to its mission of making known the gifts of people with intellectual disabilities and to engage in its diverse cultures, working together toward a more human society.

Description

As a **Relief Assistant** you will work in collaboration with other team members in providing appropriate support to individuals with an intellectual disability who live in the home or participate in our Arts and recreational day program by:

- Support individual Core Members to explore community-based resources and activities.
- Respond to each Core Member's individual needs by respectfully supporting them with their personal hygiene, dress and eating and, where needed, administer medication
- Encourage Core Members to achieve the highest level of independence in personal care and relationships. Help build skills in appropriate areas as agreed upon by the individual and their support team.
- Actively share the lived experience with other team members. Encourage open communication between fellow team members in response to situations that may result in team tension if not addressed.
- Support the Head of Program in special project requests. Undertake responsibility for aspects of these projects.
- Respect the schedule and priorities outlined by the House leader.
- Respect the building, vehicle and other physical facilities in your use.
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Qualifications:

- Community and team skills.
- Ability to support people with intellectual disabilities to realize their goals and service needs in collaboration with the individual's circle of support.
- Experience and passion for supporting individuals with complex behavioural support needs.
- Demonstrated commitment to the values, vision and Mission of L'Arche.
- Ability to effectively prioritize tasks and manage change.
- Driver's license (G class) is necessary